



PROFESSIONAL BACKGROUND

- since 2015 **Founder and Managing Director**
Malte Schindler Executive Coaching, Hamburg
• Executive Coaching (Professional Certified Coach, ICF)
- kalum consulting GmbH, Hamburg**
• International leadership, team and organizational development (leadership, change, culture)
• Projects with clients from diverse sectors: Aviation, automotive, banking, chemicals, financial services, industrial services, insurance, IT, law, shipbuilding
• Clients: Airbus, BNP Paribas, Evonik, German Central Bank, Ramboll, Taylor Wessing
- 2012 – 2014 **Relationship Manager – Sector Head Multinational Clients (CIB)**
HSBC, Düsseldorf
- 2011 – 2012 **Relationship Manager – Sector Head Diversified Industrial Clients (CIB)**
HSBC, Paris
- 2008 – 2011 **Relationship Manager – Corporates and Issuers**
BNP Paribas, Paris
- 2006 – 2008 **Account Manager – Financial Intermediaries and Institutional Investors**
BNP Paribas, Paris

EDUCATIONAL BACKGROUND

- 2003–2005 **MA International Business Relations**
Albert-Ludwigs-Universität, Freiburg
- 2004–2005 **Master Commerce et Affaires Internationales**
Université Paris XII, Paris
- 1999 – 2002 **BA Communication**
Simon Fraser University, Vancouver

ADVANCED PROFESSIONAL QUALIFICATIONS

- Professional Certified Coach (ICF)
- Certified Senior Coach (DBVC, IOBC)
- Certified Business Trainer, Moderator und Facilitator (DVCT)
- Certified Lumina Spark, Leader, Team and Sales practitioner
- Certified Korn Ferry 360° Feedback practitioner
- Certified DISC practitioner
- Certified Live Online Trainer und Virtual Facilitator
- Liberating Structures practitioner

LANGUAGES

German, English, French